

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS (FY 2022-23)

The Company believes that a Board which is well informed/familiarized with Company contributes significantly to the Company. Also, pursuant to the SEBI (Listing and Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize its Independent Directors (“ID’s”) with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which Company operates, business model of the Company etc. Accordingly, the Company follows a structured familiarization programme for the Independent Directors as under:-

- IDs are familiarized about the background of the Company, their roles, rights, responsibilities in the Company etc. They are also familiarized with important statutory & regulatory provisions, code of conduct and other policies of the Company applicable to them;
- Updates on relevant regulatory changes and new developments are presented to the Directors, from time to time;
- Detailed updates on nature of the Industry in which the Company operates, along with business, operations and business model of the Company (including achievements/expansion/strategy/budgets) & financial statements of the Company are regularly provided at Board meetings.

During the Financial year 2022-23, 1(One) structured familiarization programme was conducted for the Independent Directors wherein they were given presentations and was discussed on the following areas for around 2 hours:

1. Company Law and SEBI updates
2. Legal Updates

The details of programmes attended by the Independent Directors are given below:

| Sl.No | Name of the Independent Directors | No. of Programmes Attended | | No. of Hours spent | |
|-------|-----------------------------------|----------------------------|-------------------------------|--------------------|-------------------------------|
| | | During the year | On Cumulative basis till date | During the Year | On Cumulative basis till date |
| 1. | Shiv Kumar | 1 | 3 | 2 | 6 |
| 2. | Sanjeev Chhauudha | 1 | 2 | 2 | 4 |
| 3. | Arun Sharma | 1 | 2 | 2 | 4 |
| 4. | Anjali | 1 | 1 | 2 | 2 |